



Cyclone Chapter of SHRM Meeting Minutes January 10, 2013

Meeting called to order at 8:05 a.m. by President Julie Moss

Present: 40 Human Resource Professional Members

Introductions, Announcements, and Accomplishments:

Deb Malsom, Manpower, announced a free webinar on January 31, 2013, from 11:00 - 12:00pm, entitled, "Employment Law #1-What's New and What's Next in Employment Law for 2013." This will be listed on the Cyclone SHRM website.

Adan Murillo, an Iowa State student, is looking for HR opportunities and is available on Tuesdays and Thursdays.

Chapter Business

Financials:

The November and December 2012 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for December 2012 were read as follows:

Checking - \$12,544.08

Savings - \$3,765.55

CD - \$8,436.40

Kevin Stow made a motion, seconded by Bill to approve the November and December 2012 financials as presented. Motion Carried.

Minutes:

The minutes of the November 2012 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Steve Fiorello made a motion, seconded by Joyce Johnston to approve the meeting minutes of November 2012 as presented. Motion Carried.

Membership Report:

Steve Fiorello reported that they were a little late in getting the 2013 membership renewal forms out to members but that this will be done very soon. The deadline for getting membership forms in is February 28, 2013.

Education Update:

Michelle Price announced that today's meeting was approved for PHR/SPHR credit and that certificates were on the registration table. She noted that the spring testing is May 1-June 30 with the application period will be opened on January 22, 2012 and that applications are being accepted through March 22, 2013

Michelle reported that you now can obtain recertification credits by reading books approved by the SHRM book club. Also, there are two additional certifications (Global) now available.

Michelle noted that 9 students have been match up with HR professionals through the mentoring program.

Legislative Update:

Kendra Mosman reported that for the first time, you can receive HRCI recertification credit for reading selected HR books within the SHRM Book Club. Use this link (<http://shrmstore.shrm.org/hr-certification-institute/shrm-book-club.html>) to navigate to the selected books. After reading the approved book, simply complete the online test and score 70% or higher. You will then receive a program ID that entitles you to 2.5 credit hours. You may earn up to 20 total credits in a three-year recertification cycle!

Foundation Update:

Kevin Stow called members attention to the flier on each of tables that gives more information about the SHRM Foundation and sample articles and free resources that the Foundation provides.

The Cyclone Chapter of SHRM provides support to the SHRM Foundation is three ways. 1-is our container on the registration table which we will be collecting change (and bills) to donate to the National SHRM at year end. 2-is through the purchase of Younkers coupon books with proceeds going to SHRM Foundation. 3-is personal contributions of members to the SHRM Foundation.

Technology Update:

Chelsey Aisenbrey reminded members of the Cyclone Chapter website where there is a lot of information including executive committee roster, job postings, resume postings, etc. The only item secured on the website is the membership roster, which we will begin forwarding out to all members instead.

Diversity Update:

Michelle Stotts reported that there was a recent article published that details everyday language we use may be offensive to others and to be aware of this. Examples are:

“Hold down the fort,” which, originally meant “to protect against vicious Native American intruders.”

“Going Dutch,” he continued, “implies a negative stereotype that portrays the Dutch as cheap because they will invite someone to a meal, but then not pay for it.”

“OMG” for “oh, my God,” without thinking that it might upset their religious colleagues.

The full article is published on the SHRM website.

Publicity Update:

Tabitha reported that our goal is to make our group (Cyclone Chapter of SHRM) as visible in the community as possible and to begin thinking about maybe more nontraditional ways or even nontraditional publications we can advertise in so that we can get the word out about what we do.

Old Business:

None noted. Julie Moss recognized Jeff Staton for his leadership over this last year as President of the Cyclone Chapter of SHRM. Thank you Jeff!

New Business

Installation of Officers

Mary Greiner, Past President of the Iowa SHRM State Council installed the 2013 Cyclone SHRM Officers as follows:

- President: Julie Moss
- VP/Membership: Steve Fiorello
- Secretary/Treasurer: Cheryl Baker
- Education Chair: Michelle Price
- Foundation Chair: Kevin Stow
- Technology Chair: Chelsey Aisenbrey
- Diversity Chair: Michelle Stotts
- Publicity Chair: Tabitha Shea
- Legislative Chair: Kendra Mosman
- Past President: Jeff Staton

Julie Moss reported that Executive Committee met on Friday, January 4, 2013. We are charging forward with plans for 2013 by finalizing the speakers for 2013 and finalizing the budget.

Business meeting adjourned at 8:38 a.m.

Program Summary

Julie Moss introduced the speaker, Nick Jasa who spoke on “Better Background Check Compliance.”

Closing

Next month’s meeting will be on February 14, 2013.

Meeting adjourned at 10:00 a.m.

Respectfully submitted,

Cheryl Baker
Secretary/Treasurer